

Policy on
TRANSFER OF UNDERTAKING
(PROTECTION OF EMPLOYMENT)
REGULATIONS
“TUPE”

The Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) govern the transfer of ownership of a trade, business or other undertaking from one provider to another.

The basis of the regulations is that the transfer shall not terminate the contract of employment of any person employed by the transfer or. On completion of the transfer all the transferor’s rights, powers, duties and liabilities under the contract of employment are transferred to M-Security Services. This includes all terms and conditions under the contract of employment. The only terms and conditions which do not transfer are the provisions relating to pensions.

This policy will be reviewed annually.

Sign Date 12/07/2023.....

Next review date will be 12/07/2024